



Irondequoit (E.R.A.S.E.) Eliminating Racism and Seeking Equity Inc.

Task Force Application

Please return applications to the below contact based on which Task Force you are applying to.

Educational Systems *Contact:* Latanya Morris, morsela11@gmail.com

Business Engagement *Contact:* Mike Huntone, mhuntone@yahoo.com

Advocacy and Policy *Contact:* Nick Robertson, nickrobertson61@gmail.com

Community Engagement *Contact:* Shawn James, shawnjamessj@yahoo.com or Melissa Sydor, melsk@me.com

The Steering Committee will notify applicants of an outcome to their application by email with-in 2-4 weeks.

Thank you for your interest and we look forward to receiving your application to join in the fight against racism.

In Peace and Solidarity,

ERASE Steering Committee

Irondequoit (E.R.A.S.E.) Eliminating Racism and Seeking Equity Inc.

Fundamental Principles

1. E.R.A.S.E defines racism as both the personal prejudices against people of color and the systems in power and policies in place designed to directly or indirectly disadvantaged individuals, families and communities.
2. E.R.A.S.E further identifies racism in both segregationist-active belief in the inferiority of people of color and assimilationist-active belief that people of color are culturally or behaviorally inferior and need to be enriched to meet the white standard of normalcy in areas such as education, business, health etc.
3. E.R.A.S.E believes we must take an actively anti-racist stand against both segregationist and assimilationist racism, meaning we believe all people of color are biologically, culturally, and behaviorally equal in value to white people and deserving of an equitable level of empowerment, justice, wealth, happiness and opportunity.
4. E.R.A.S.E believes that in order to take an active anti-racist stand for ourselves and our neighbors of color, we must be committed to recognizing, exposing, and dismantling systemic injustice in our town government, our schools, our police force, businesses, organizations, churches, and our own neighborhoods.
5. E.R.A.S.E recognizes that the voices of and contributions of people of color have been silenced, limited, ignored, disregarded, patronized and disrespected throughout our history both locally and nationally. E.R.A.S.E seeks to end these injustices by working to ensure people of color's voices are heard and serve as leadership across our community including but not limited to holding seats of power in our government, our schools and our neighborhoods.
6. E.R.A.S.E believes that white people must recognize the privilege they have benefitted from throughout their own lives and their families lives at the expense of the ongoing oppression of people of color. E.R.A.S.E believes that white people must take responsibility for the role their privilege has played in the ongoing systemic racism in our communities by acknowledging that true history of white supremacy in our history, locally and nationally; and seek to be allies to the people of color in our community by supporting and working with; while taking active care to never center themselves in the fight against systemic racism.

Task Force Descriptions

All Task Forces will connect, learn or partner with other community organizations locally, regionally, and, when appropriate with national initiatives, centering around equitable advancements for Black, Indigenous, and other People of Color (BIPOC) to enhance goals and move work forward effectively.

Educational Systems Task Force

To take IMMEDIATE AND THOUGHTFUL action in order to aid in the implementation of equitable procedures, policies, and curriculum that address the deep issues of identity, privilege, history, power and the purpose of the educational system and their impact on BIPOC students and staff.

Business Engagement/Partnership Task Force

This Task Force seeks to enact lasting change by partnering with local black owned businesses to raise equitable conscientiousness as a way to address racial disparities for employees, customers and promote Black Owned Business/Entrepreneurs.

Advocacy/Policy Task Force

Work to ensure equity and diversity becomes best practices across our community. Our efforts will be aimed at influencing public attitudes, policies, and laws to create a more socially just society.

Community Engagement Task Force

Organizers will be the lead in facilitating online platforms, social media and planning events, while utilizing external resources, ideas brought to the group, and fostering discussions that are appropriate. A focus will go to creating discussion spaces within ERASE and the larger community to promote education, growth and inclusivity with each other as a people committed to ending white supremacy. This Task Force will focus on providing the tools we need to educate ourselves and to foster conversation that will move to enact/advocate tangible change.

Irondequoit (E.R.A.S.E.) Eliminating Racism and Seeking Equity Inc.
Committee Task Force Application

Name: _____ Phone #: _____

Address: _____

Email: _____

Do you reside in East or West Irondequoit? - _____

Why are you interested in E.R.A.S.E.?

Of which Task Force are you interested in being a member: (Choose only one)

___ Educational Systems

___ Business Engagement/Partnership

___ Advocacy/Policy

___ Community Engagement

Reason you are interested in this Task Force:

Relevant Experience and/or Employment:

Other Affiliations and Member Organizations:

Area(s) of Expertise/Contribution you can make (i.e., fundraising, marketing, grant writing, accounting, non-profit law, etc.):

Any other information you would like to share:

For Steering Committee Use: ___ Nominee knows or communicated with Steering Committee member. Date: _____

___ Nominee reviewed by Task Force. Date: _____

Action taken by the Steering Committee Board:
